

# INSTITUTIONAL CRISIS. THE SHORTEST WAY TO HATE

**Rezumat:** *If we imagine the continuum Hate - Latent violence - Conflict - Organizational crisis, somewhere there's a critical point in which the diffuse hate condenses itself in the form of latent violence, the link that will later detonate the conflicts. Unresolved, these will generate the crisis. Paradoxically, the moment of crisis may coincide with the chance of creating the breach capable of enabling the rendering of the meaning lost on this causal way. The psychoanalytical intervention (re)adjusts everybody's capacity to retrieve the parts of the self projected and deposited in the others, to find support in the organizational group, avoiding fusional anxieties, to save the autonomy of a subject who wishes his/her own wishes, but also the collective wish, to develop creative activities, while still remaining alone inside the group but at the same time connected with the others.*

**Cuvinte cheie:** group crisis, minor differences narcissism, interpersonal unconscious, inter- and trans-subjective relation, the a-subjective spaces of the institutional framework, external intervention to the institutional group.